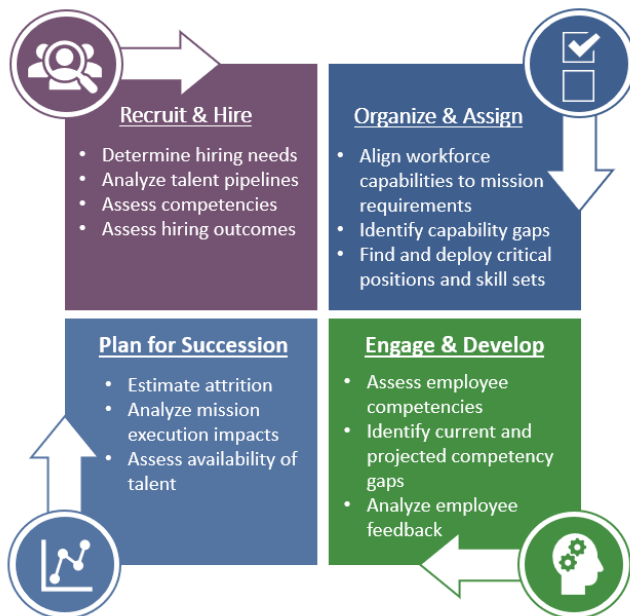


Let us introduce you to the Workforce Management Office (WMO)

The Workforce Management Office* (WMO) is a web-based platform that aligns two of the most important dimensions of any agency or business: its goals (*centered on mission execution*) and its resources (*people*). The WMO delivers mission-driven multi-faceted workforce analysis. It was designed and developed by AvantGarde (AG) to help managers and executives in any organization have a *data driven process* to inform critical management decisions about one of their largest investments – people.

The value of the WMO

The WMO helps managers and leaders improve mission performance through effective workforce management. It offers multi-faceted data analysis that enables managers to make informed decisions in all major areas of the Human Capital Life Cycle – from Position Description updates to setting priorities for training to identifying critical areas for succession planning.

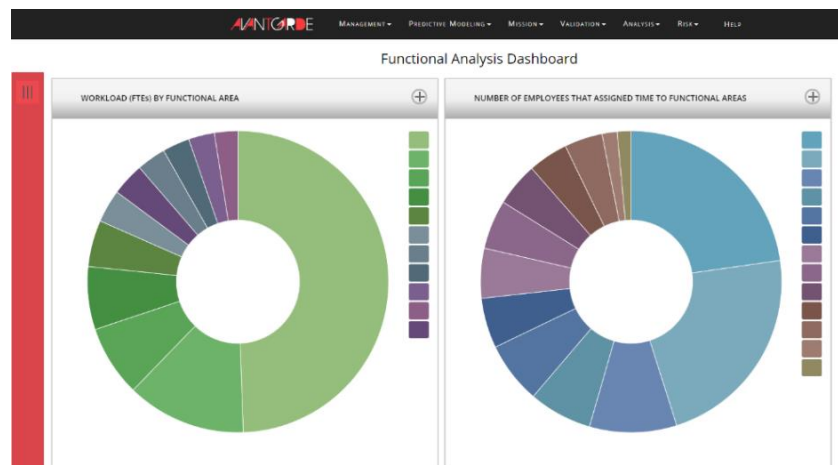


The mission-centered methodology makes the WMO an effective platform for the assessment of Organizational Design. In any organization, the risk of not effectively carrying out the mission is critical. The WMO can help evaluate

the effectiveness of the current organizational structure through mission-critical workload analysis, as well as predictive modelling, to assist with budget formulations.

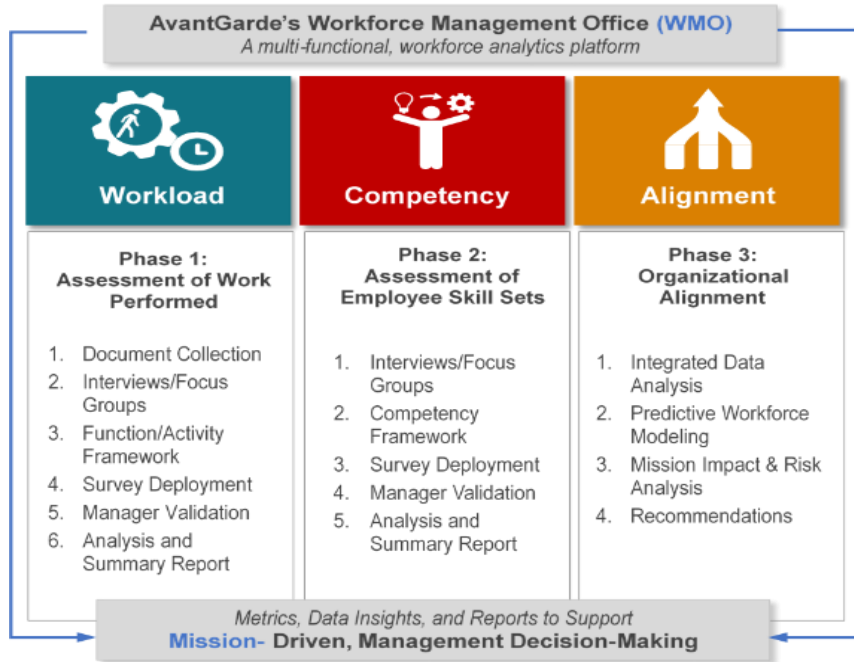
The WMO offers **quick access dashboards and multi-level ad-hoc reporting** capabilities.

The WMO is a **highly customizable system** that can be tailored to meet the specific needs of any organization.





Workforce Management Office



Avantgarde: A Trusted Company with Proven WMO Performance

Proven WMO Performance		Corporate Overview	
To date, we have implemented WMO at:		DUNS Number	968013792
Department of Defense	Defense Human Resources Activity	CAGE Code	6DMZ2
Department of Education	Office of the Chief Information Officer	Business Certification	8a Certified, EDWOSB, WOSB, Texas HUBZone
Department of Transportation	Office of the Secretary (scaled Dept wide)	Location	Pflugerville, TX Rockville, MD
U.S. Capitol Police	Key mission program	Contract Vehicles	GSA Professional Schedule (MOBIS), GSA 738x HR Schedule, Stars II
USDA Farm Service Agency	2 organizations: Deputy Administrator for Commodity Operations & Office of the CIO	Number of Employees	80+
USDA Foreign Agricultural Service	2 organizations: Food Assistance Division & Office of the Chief Information Office	NAICS Codes	541219, 541330, 41511, 541512, 541513, 41519, 541611, 541612, 41618, 541990, 561110, 61210, 561311, 561499, 611430

**WMO patent is pending*

Let us schedule a live DEMO for you today!